

## **Barrow BID Company Ltd**

### **Equality and Diversity Policy**

Barrow BID is committed to promoting the principles of equality and diversity in all its operations and dealings with its members, suppliers, contractors, employees and the public.

Barrow BID will always act with the best of intentions and support the principles of equal opportunities and we seek to ensure that the association respects and includes everyone and that no one is treated less favourably on the grounds of gender, gender reassignment, sexual orientation, marital/civil partnership status, pregnancy/maternity, religion, religious belief, age, disability or race (which includes colour, nationality, ethnic or national origins).

When conducting events, Barrow BID will always ensure we make these as accessible and inclusive as possible for all parties whenever possible. This includes when working with third party organisations.

Barrow BID recognises any form of discrimination or victimisation is neither acceptable nor tolerable. We will treat seriously all complaints of discrimination or victimisation made by members, suppliers, contractors, job applicants and the public or other third parties and will take action where appropriate. All directors and those who act on Barrow BID's behalf are required to adhere to this statement when undertaking their duties or when representing Barrow BID in any other guise.